



**BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)  
FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
KAMPUS BANDARAYA MELAKA**

**“THE EFFECT OF TRANSFORMATIONAL LEADERSHIP ON SUBORDINATE’S  
SELF-EFFICACY”**

**JULY 2013**

- |  |                   |
|--|-------------------|
| <b>1. DIYANA BINTI RAHMAT</b>          | <b>2010892452</b> |
| <b>2. NURHAFIZAH BINTI MOHD SALLEH</b> | <b>2010220486</b> |



**BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)  
FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
KAMPUS BANDARAYA MELAKA**

**“THE EFFECT OF TRANSFORMATIONAL LEADERSHIP ON SUBORDINATE’S  
SELF-EFFICACY”**

**JULY 2013**

- |  |                   |
|--|-------------------|
| <b>1. DIYANA BINTI RAHMAT</b>          | <b>2010892452</b> |
| <b>2. NURHAFIZAH BINTI MOHD SALLEH</b> | <b>2010220486</b> |

**Submitted In Partial Fulfilment Of The  
Requirement For the  
Bachelor of Business Administration with Honours  
(Human Resource Management)**

**JULY 2013**

**DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)  
FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
KAMPUS BANDARAYA MELAKA**

**“DECLARATION OF ORIGINAL WORK”**

- |                                 |                            |
|---------------------------------|----------------------------|
| 1. DIYANA BINTI RAHMAT          | I.C Number: 900201-10-6180 |
| 2. NURHAFIZAH BINTI MOHD SALLEH | I.C Number: 901028-14-5008 |

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts has been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **LETTER OF SUBMISSION**

Date of submission: 5<sup>TH</sup> July 2013

The Head of Program  
Bachelor of Business Administration (Hons) Human Resource Management  
Faculty of Business Management  
Universiti Teknologi MARA  
Malacca City Campus  
110 Off Jalan Hang Tuah  
75300 Malacca

Dear Sir/Madam,

### **SUBMISSION OF PROJECT PAPER**

Attached is the project titled “The Effect of Transformation Leadership on Subordinate’s Self-Efficacy” to fulfil the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA

Thank You.

Yours Sincerely,

---

DIYANA BINTI RAHMAT

2010892452

Bachelor of Business Administration (Hons) Human Resource Management

---

NURHAFIZAH BINTI MOHD SALLEH

2010220486

Bachelor of Business Administration (Hons) Human Resource Management

## **ABSTRACT**

This research is all about “The Effect of Transformational Leadership on Subordinate’s Self-Efficacy”. In this era globalization, environment always changes. This means that the culture of working environment will always change. In this study, the researcher will study about the transformational-transactional leadership either there are the positive or negative effect with the subordinate self-efficacy. Otherwise, the researcher also wants to explore which one of transformational element and contingent reward that gives high positive relationship to the subordinate self-efficacy. If the result is positive, it shows the transformational leadership give high impact to the subordinate self-efficacy. The researcher will explain more in chapter 4 and 5 which there have the result of this study. Besides that, the researcher will elaborate more and also analyse the data in chapter 4 and 5.